

Considerations by World Health Organization Levels of Pandemic Alert

PHASE	ALERT LEVEL	DESCRIPTION	CONSIDERATIONS
Interpandemic Phase New virus in animals, no human cases	1	Low Risk of Human Cases	Manage regular flu season issues. <ul style="list-style-type: none"> ▪ Offer flu shots to all employees and their families; ▪ Educate employees about the flu and; ▪ Develop and enforce a policy about when to stay home (to control spread).
	2	Higher Risk of Human Cases	
Pandemic Phase New virus causes human cases.	3	No, or very limited human-to-human transmission	Stay informed on the current level of pandemic threat. Develop a plan for pandemic response and test it. Build a contingency plan for up to a 60% reduction in staff due to personal or family illness. Plan to have at least 2 back-ups for every major decision-maker and begin training them. For more details: Consult with local public health and emergency planning officials about the local plans and how you fit in.
	4	Evidence of increased human-to-human transmission.	
Pandemic	5	Evidence of significant human-to-human transmission.	Stay in touch with local officials and follow their recommendations. Expect that certain emergency measure laws may be created to reduce spread. Reinforce your flu prevention policy developed in Level 1. Make sure employees know when to stay home and that they are encouraged to comply.
	6	Efficient and sustained human-to-human transmission.	